



**PARTNERSHIP OF THE
NUM WITH UBUNTU
INITIATIVE – TB
INDABA (20 JUNE 2023)**

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NUM

VISION & MISSION OF THE NUM

Vision

To organise all Mine, Construction and Energy workers. To protect, promote and advance the interests of our members. We are committed to turn your dream as a worker into reality.

Mission Statement

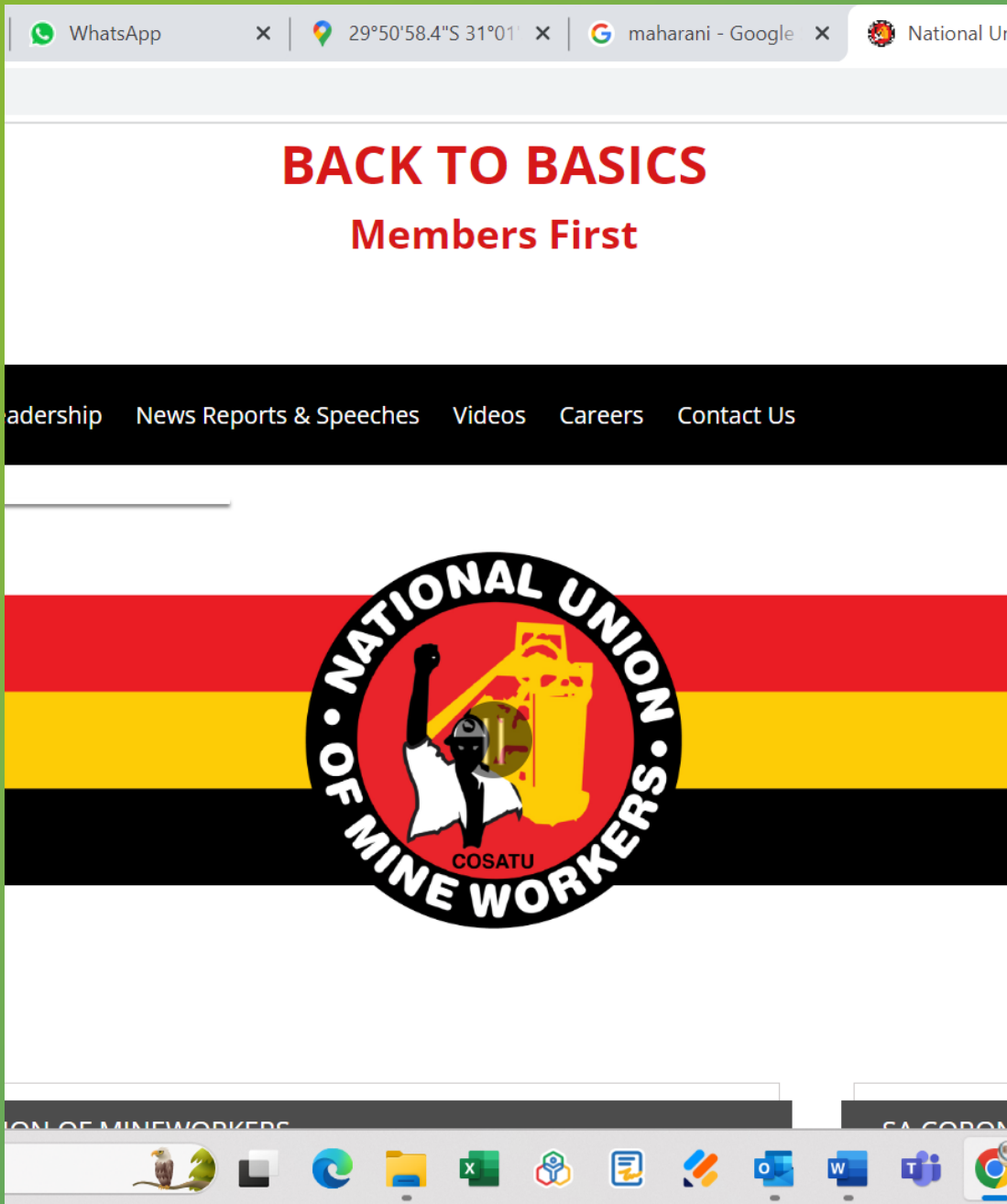
To unite, inspire and educate our members. To render effective and quality service to our members. To ensure that members actively participate in the union's activities in determining the destiny of the union.



HISTORY OF THE NUM

- The National Union of Mineworkers was founded in 1982.
- Its birth was facilitated by comrades Cyril Ramaphosa who rose to be its first General Secretary , James Motlatsi who turned to be its first President , and Elijah Barayi who became its Vice President and later the President of COSATU in 1985 when the federation was formed .
- It has 11 regions namely Carletonville, Eastern Cape, Free State, Highveld, Kwazulu-Natal, Kimberley, Matlosana, North East, PWV, Rustenburg, Western Cape and has a dedicated office and staff complement in all these regions to ensure access of its services to members across the country and across the sectors.





HISTORY OF THE NUM

- The history of the National Union of Mineworkers (NUM) is a history of class struggle.
- This struggle is embedded in the inherent contradictions that exist between capital and labour.
- For their own survival and dignity, the workers learned through history that unity was strength hence the logic of forming trade unions at the workplace.
- This alone has cemented the spirit of coming together, but more so the believe of victory through solidarity.
- The success of this solidarity in the mining industry made NUM grow and its fighting spirit to permeate into both energy and construction sectors. Thus, this giant ever-growing institution of the workers is the largest union of mine-workers in South Africa today.

NUM STRENGTH

NUM's strength is ensuring that its members are protected from health and safety hazards and where there is negligence the company must adequately effect compensation.

The NUM has also succeeded in its struggle to transform hostels into decent family units and single accommodation units as opposed to the crowded compounds that deprived workers privacy.



WHY SUPPORT UBUNTU INITIATIVE



- Ubuntu Initiative has enjoyed strategic relations with the NUM since the project came to being in 2017 on the sidelines of the SA TB Conference
- Ubuntu Initiative encourages South African men to take care of their health and to be partners in the fight against GBV.

WHY SUPPORT UBUNTU INITIATIVE



- The NUM saw strength in partnering with an NGO (Show Me Your Number) because the partnership is mutually beneficial and contributes to the NUM's mandate to serve its members.
- The partnership provides a platform for the NUM not only to serve workers in the workplace, but also in the communities where they live as some of the activities undertaken are at community level.
- Show Me Your Number is part of the SANAC Civil Society Forum through its role in the Sport, Arts & culture Sector and to this end, the partnership ensures collaboration between the Labour Sector (through NUM) and the Sport, Arts & culture Sector through Show Me Your Number which implements Ubuntu Initiative.

WHAT HAS BEEN DONE



- Ubuntu Initiative has been provided with a platform to go to mines to engage with mine workers and metal factory workers, providing them with;
 - ✓ Courage and mental strength to test for HIV and TB
 - ✓ Understanding of their rights in terms of Occupational Health & Safety and what to do in the workplace
 - ✓ Link them with Rand Mutual Assurance to help them to claim for Injury on Duty
 - ✓ Power to be champions to ending Gender Based Violence
 - ✓ Understanding COVID-19 and the reasons why it is important to vaccinate

WHAT HAS BEEN DONE



- Through reports from SMYN, since Ubuntu Initiative was launched, the following has been achieved and more can be done:
 - ✓ 120,000 workers have been reached and screened for TB
 - ✓ Reached over 60,000 workers through education about Occupational Health and Injury on Duty in partnership with RMA and assisted over 50 of workers who had not claimed because of lack of knowledge and action on their part
 - ✓ Power to be champions to ending Gender Based Violence
 - ✓ Contributed to knowledge about COVID-19 and the reasons why it is important to vaccinate and ensured that 95% of mineworkers were vaccinated

WHAT STILL NEEDS TO BE DONE

Empower

Empower shop stewards to be the day to day champions of the messages of Ubuntu Initiative so that NUM continues to be relevant to the workers

Strengthen

Strengthen relations with Rand Mutual Assurance to continue to support Ubuntu Initiative and encourage other companies to provide similar support so that more workers are reached

Ensure

Ensure that the NUM deepens the work of Ubuntu Initiative through its role in the Mine Health & Safety Council and Minerals Council of South Africa and SANAC Labour Sector



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CONTACT DETAILS

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